Virginia

COMMUNITY PROFILE

Waynesboro city

Virginia Employment Commission

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I. Introduction

This report provides a community profile of Waynesboro city. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Waynesboro city. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.

Related Terms and Definitions

Ability to speak English
For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

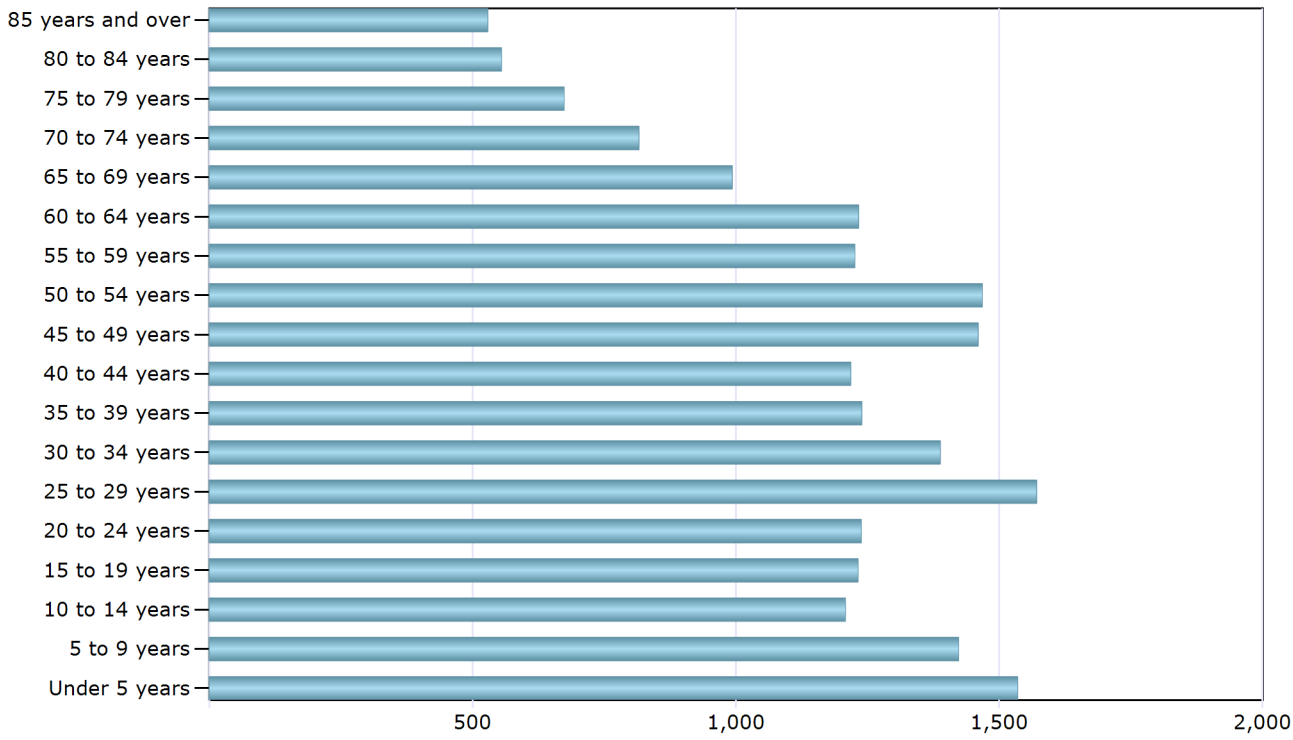
Age
The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race
The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Waynesboro city	Virginia	United States
Under 5 years	1,535	509,625	20,201,362
5 to 9 years	1,423	511,849	20,348,657
10 to 14 years	1,208	511,246	20,677,194
15 to 19 years	1,232	550,965	22,040,343
20 to 24 years	1,238	572,091	21,585,999
25 to 29 years	1,571	564,342	21,101,849
30 to 34 years	1,388	526,077	19,962,099
35 to 39 years	1,239	540,063	20,179,642
40 to 44 years	1,218	568,865	20,890,964
45 to 49 years	1,460	621,155	22,708,591
50 to 54 years	1,468	592,845	22,298,125
55 to 59 years	1,226	512,595	19,664,805
60 to 64 years	1,233	442,369	16,817,924
65 to 69 years	993	320,302	12,435,263
70 to 74 years	816	229,502	9,278,166
75 to 79 years	674	173,929	7,317,795
80 to 84 years	555	130,801	5,743,327
85 years and over	529	122,403	5,493,433
	21,006	**8,001,024**	**308,745,538**

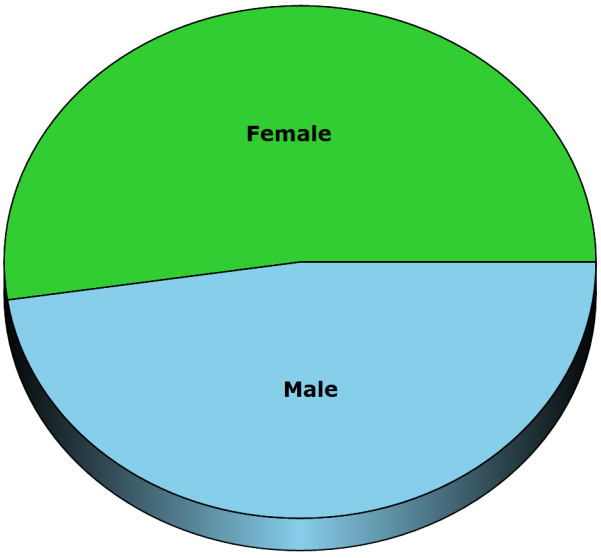
Source: 2010 Census.

Population by Race/Ethnicity

	Waynesboro city	Virginia	United States
Total			
Total Population	21,006	8,001,024	308,745,538
Race			
White	17,274	5,486,852	223,553,265
Black or African American	2,229	1,551,399	38,929,319
American Indian or Alaska Native	58	29,225	2,932,248
Asian	154	439,890	14,674,252
Native Hawaiian/Pacific Islander	5	5,980	540,013
Other	605	254,278	19,107,368
Multiple Races	681	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	19,669	7,369,199	258,267,944
Hispanic or Latino (of any race)	1,337	631,825	50,477,594

Source: 2010 Census.

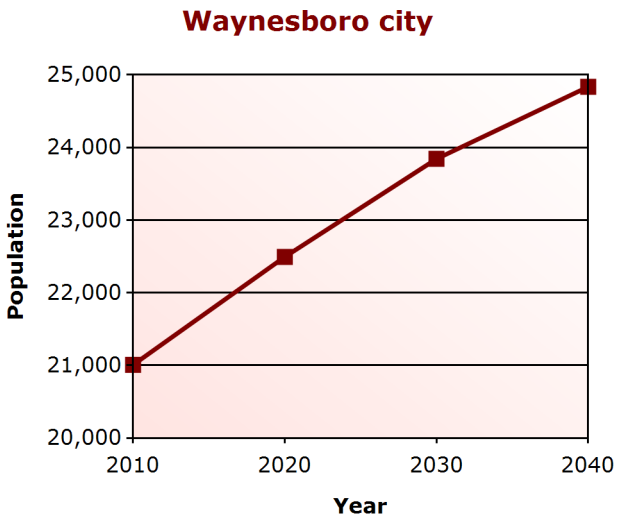
Population by Gender

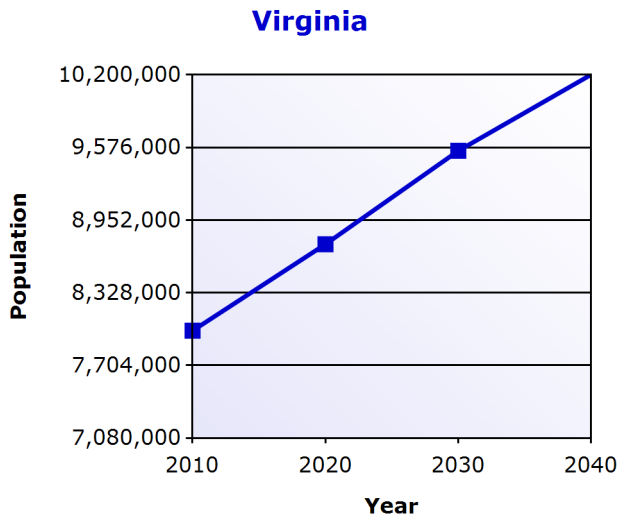


	Waynesboro city	Virginia	United States
Male	10,006	3,925,983	151,781,326
Female	11,000	4,075,041	156,964,212
	21,006	**8,001,024**	**308,745,538**

Source: 2010 Census.

Population Change





	Waynesboro city	(% change)	Number Change	Virginia	(% change)
2000	19,520			7,079,030	
2010	21,006	7.61 %		8,001,024	13.02 %
2020	22,493	7.08 %		8,744,273	9.29 %
2030	23,842	6.00 %		9,546,958	9.18 %
2040	24,835	4.16 %		10,201,530	6.86 %

Source: U.S. Census Bureau, Weldon Cooper Center for Public Service.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaLMI.com

United States™ Census 2010

Number Change

Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	759	894	795	935	824	970
5 to 9 years	700	793	759	861	784	889
10 to 14 years	713	717	764	769	787	792
15 to 19 years	606	677	633	707	676	755
20 to 24 years	605	528	713	622	752	656
25 to 29 years	868	799	900	829	926	852
30 to 34 years	796	730	725	665	841	772
35 to 39 years	822	784	869	829	887	846
40 to 44 years	643	631	705	691	631	619
45 to 49 years	698	612	901	790	937	821
50 to 54 years	648	552	675	574	727	619
55 to 59 years	781	674	698	602	886	765
60 to 64 years	743	635	605	516	620	529
65 to 69 years	616	507	733	603	664	545
70 to 74 years	627	462	706	520	578	425
75 to 79 years	460	343	515	384	606	452
80 to 84 years	311	214	408	280	456	313
85 years and over	379	166	392	171	438	192
	11,775	**10,718**	**12,496**	**11,348**	**13,020**	**11,812**
	22,493		**23,844**		**24,832**	

Source: Weldon Cooper Center for Public Service.

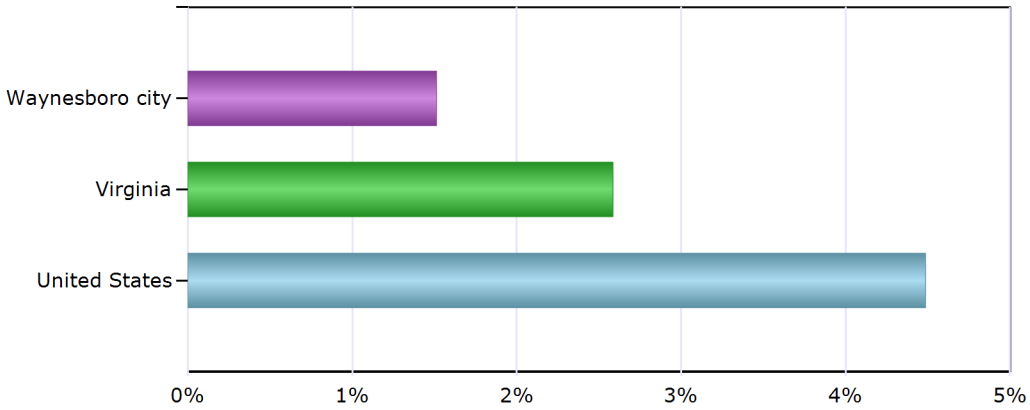
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	22,493	23,842	24,835
Race			
White	16,388	15,659	14,216
Black or African American	2,341	2,240	1,978
Asian	235	375	579
Other	768	812	792
Ethnicity			
Hispanic or Latino (of any race)	2,761	4,757	7,270

Source: Weldon Cooper Center for Public Service.

English Language Skills

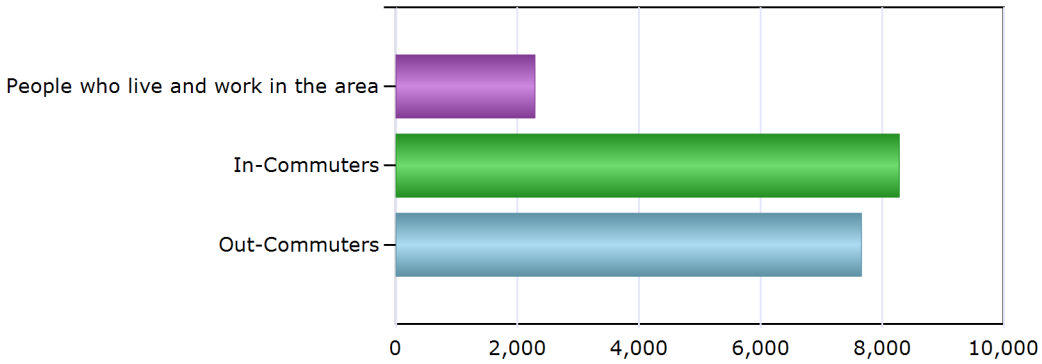
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Waynesboro city	19,968	302	1.51%
Virginia	7,800,044	201,628	2.58%
United States	298,691,202	13,400,003	4.49%

Source: U.S. Census Bureau
American Community Survey, 2012-2016.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	2,285
In-Commuters	8,280
Out-Commuters	7,659
Net In-Commuters (In-Commuters minus Out-Commuters)	621

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Augusta County, VA	2,082
Albemarle County, VA	905
Charlottesville city, VA	717
Staunton city, VA	677
Harrisonburg city, VA	326
Rockingham County, VA	292
Nelson County, VA	136
Lynchburg city, VA	135
Roanoke city, VA	132
Fairfax County, VA	124

Top 10 Places Workers are Commuting From

Area	Workers
Augusta County, VA	3,233
Staunton city, VA	700
Rockingham County, VA	469
Albemarle County, VA	385
Harrisonburg city, VA	189
Nelson County, VA	147
Rockbridge County, VA	127
Chesterfield County, VA	111
Charlottesville city, VA	102
Fairfax County, VA	88

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

http://lehd.ces.census.gov

III. Economic Profile

Overview

The Economic Profile of Waynesboro city consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.

Related Terms and Definitions

Average Weekly Wage
Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)
The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)
The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

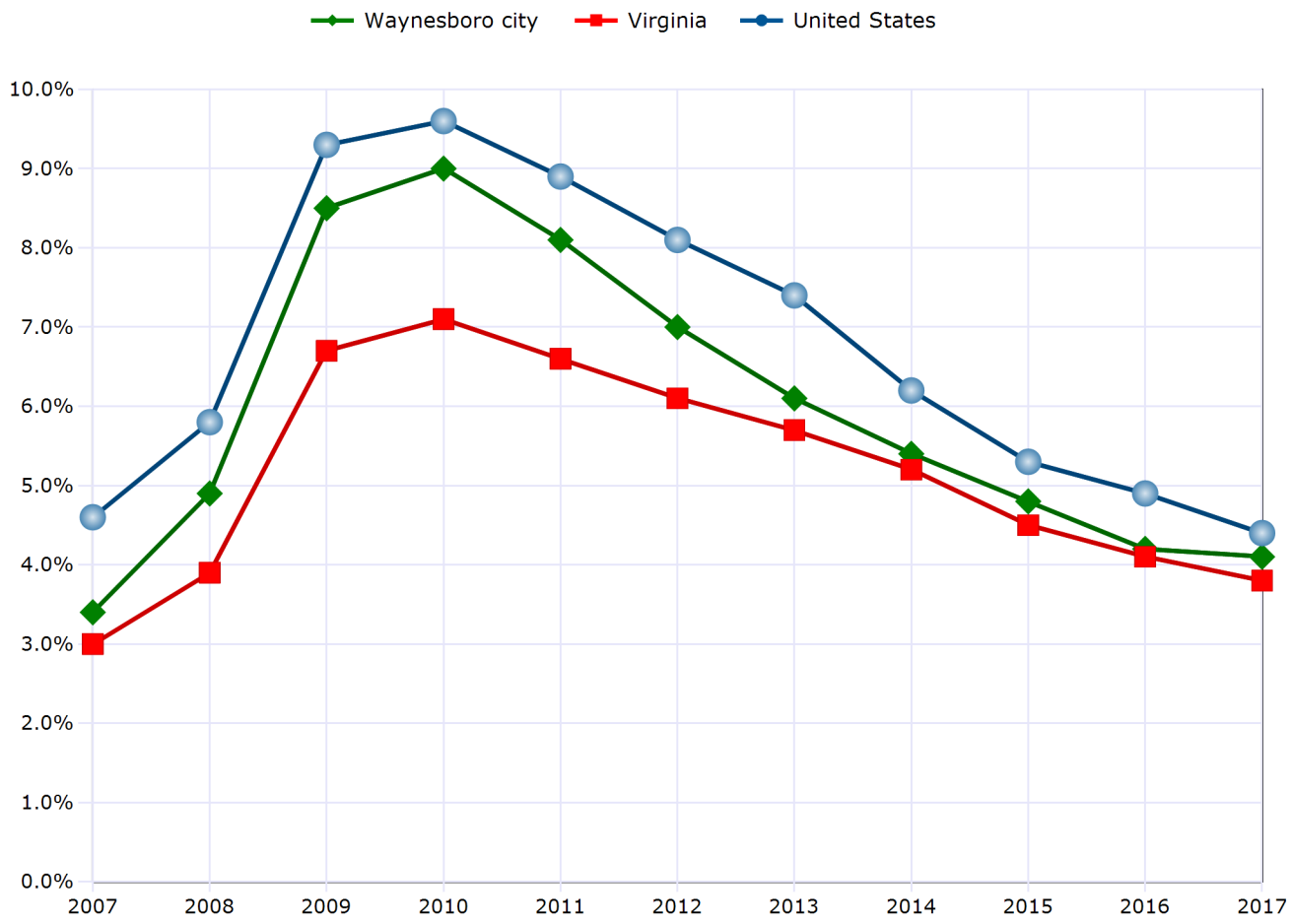
Quarterly Census of Employment & Wages (QCEW)
A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate
The number of unemployed people as a percentage of the labor force.

Unemployment Rates

Trends

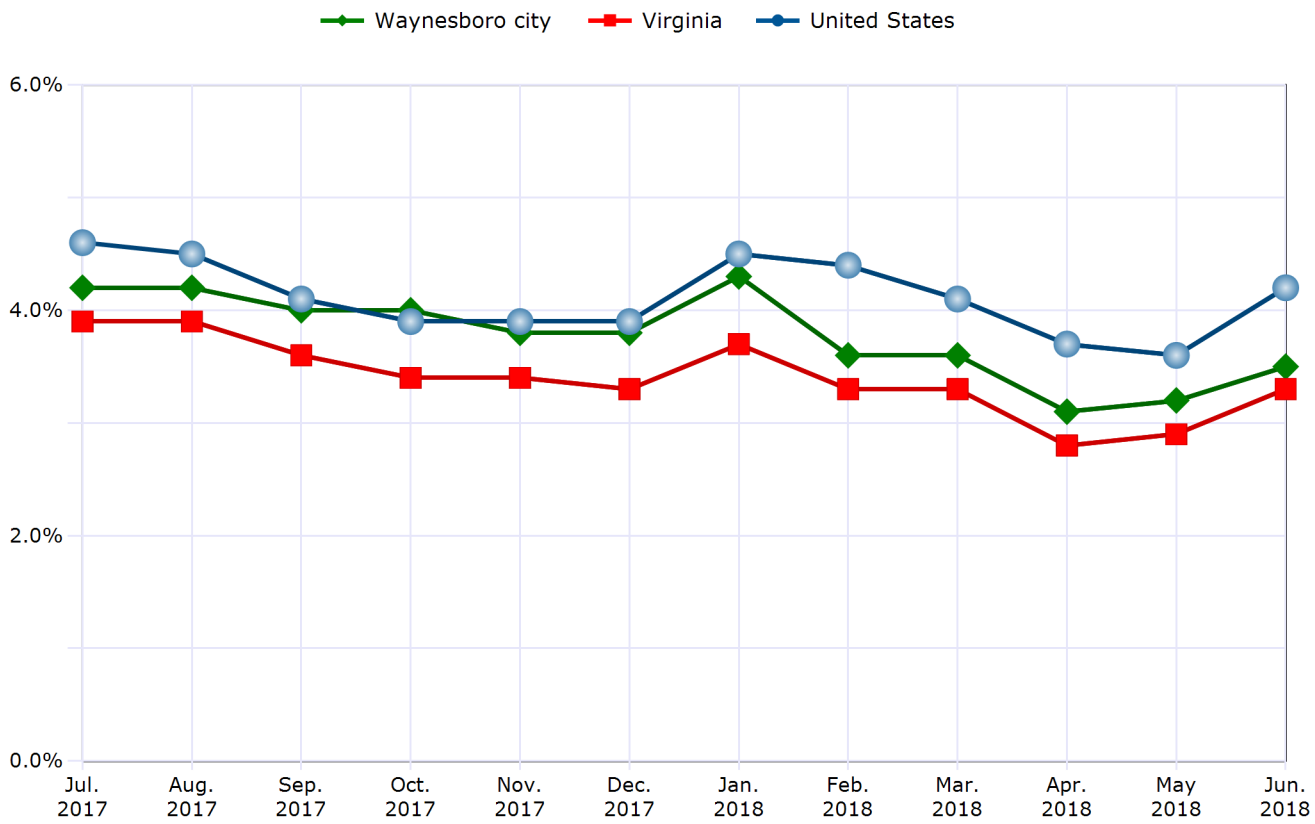


	Waynesboro city	Virginia	United States
2007	3.4%	3.0%	4.6%
2008	4.9%	3.9%	5.8%
2009	8.5%	6.7%	9.3%
2010	9.0%	7.1%	9.6%
2011	8.1%	6.6%	8.9%
2012	7.0%	6.1%	8.1%
2013	6.1%	5.7%	7.4%
2014	5.4%	5.2%	6.2%
2015	4.8%	4.5%	5.3%
2016	4.2%	4.1%	4.9%
2017	4.1%	3.8%	4.4%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates

Past 12 Months



	Waynesboro city	Virginia	United States
Jul. 2017	4.2%	3.9%	4.6%
Aug. 2017	4.2%	3.9%	4.5%
Sep. 2017	4.0%	3.6%	4.1%
Oct. 2017	4.0%	3.4%	3.9%
Nov. 2017	3.8%	3.4%	3.9%
Dec. 2017	3.8%	3.3%	3.9%
Jan. 2018	4.3%	3.7%	4.5%
Feb. 2018	3.6%	3.3%	4.4%
Mar. 2018	3.6%	3.3%	4.1%
Apr. 2018	3.1%	2.8%	3.7%
May 2018	3.2%	2.9%	3.6%
Jun. 2018	3.5%	3.3%	4.2%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

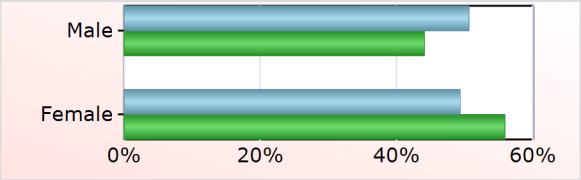
Characteristics of the Insured Unemployed

Total number of claimants: 79

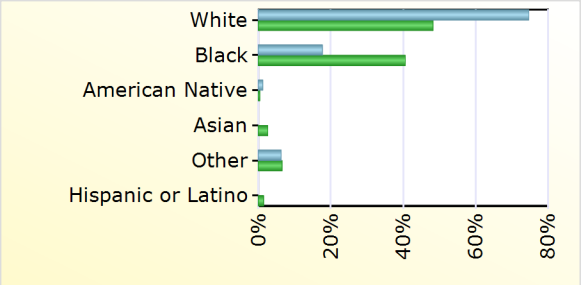
Waynesboro city - (79 claimants)

Virginia - (24,570 claimants)

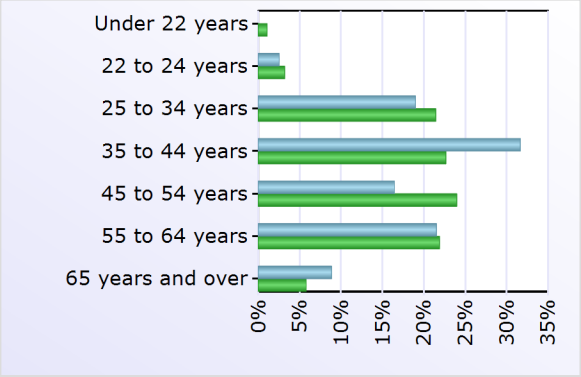
Gender	Waynesboro city	Virginia
Male	40	10,835
Female	39	13,735
Unspecified		



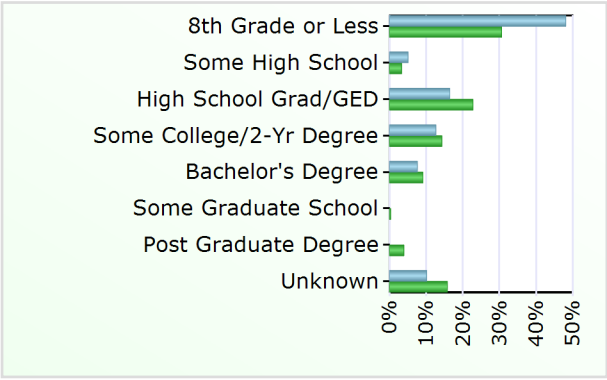
Race	Waynesboro city	Virginia
White	59	11,856
Black	14	9,979
American Native	1	106
Asian		645
Other	5	1,620
Hispanic or Latino		364



Age	Waynesboro city	Virginia
Under 22 years		261
22 to 24 years	2	784
25 to 34 years	15	5,267
35 to 44 years	25	5,567
45 to 54 years	13	5,890
55 to 64 years	17	5,379
65 years and over	7	1,422
Unknown		



Education	Waynesboro city	Virginia
8th Grade or Less	38	7,513
Some High School	4	808
High School Grad/GED	13	5,592
Some College/2-Yr Degree	10	3,505
Bachelor's Degree	6	2,240
Some Graduate School		72
Post Graduate Degree		961
Unknown	8	3,879

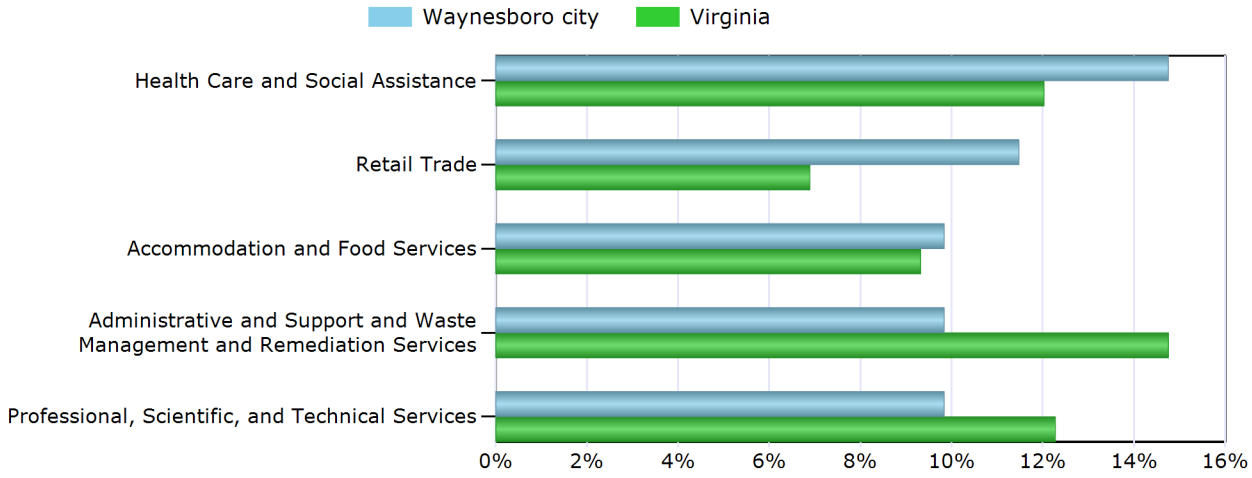


Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, July 2018.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Waynesboro city

(excludes unclassified)



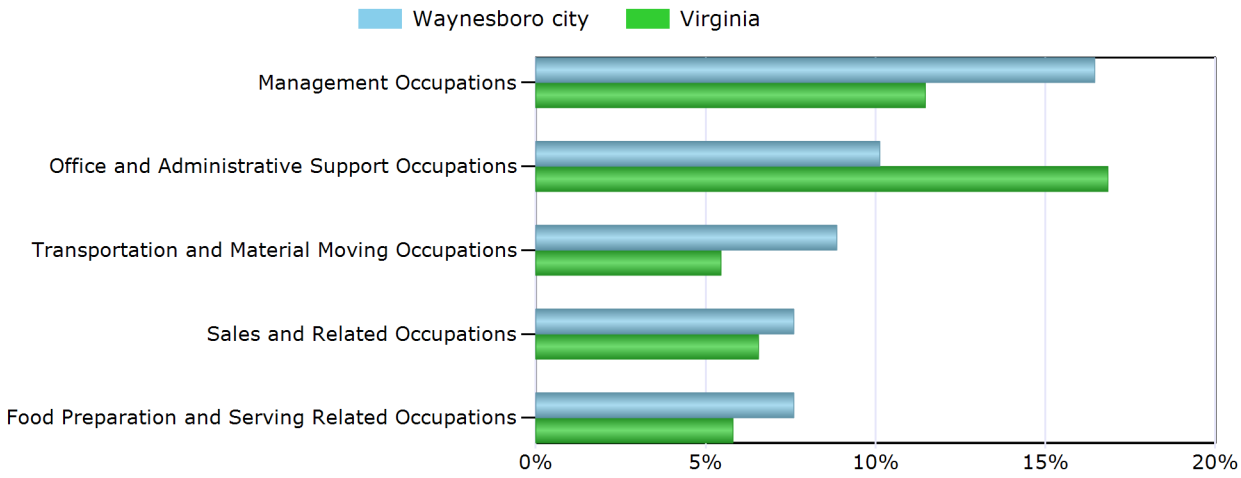
Industry	Waynesboro city	Virginia
Health Care and Social Assistance	9	2,560
Retail Trade	7	1,467
Unclassified	7	1,935
Professional, Scientific, and Technical Services	6	2,613
Administrative and Support and Waste Management and Remediation Services	6	3,141
Accommodation and Food Services	6	1,984
Construction	5	1,460
Other Services (except Public Administration)	5	909
Transportation and Warehousing	2	464
Information	2	584
Finance and Insurance	2	999
Agriculture, Forestry, Fishing and Hunting	1	66
Manufacturing	1	542
Wholesale Trade	1	894
Arts, Entertainment, and Recreation	1	186
Mining, Quarrying, and Oil and Gas Extraction		69
Utilities		41
Real Estate and Rental and Leasing		412
Management of Companies and Enterprises		155
Educational Services		807

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, July 2018.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Waynesboro city

(excludes unknown occupations)

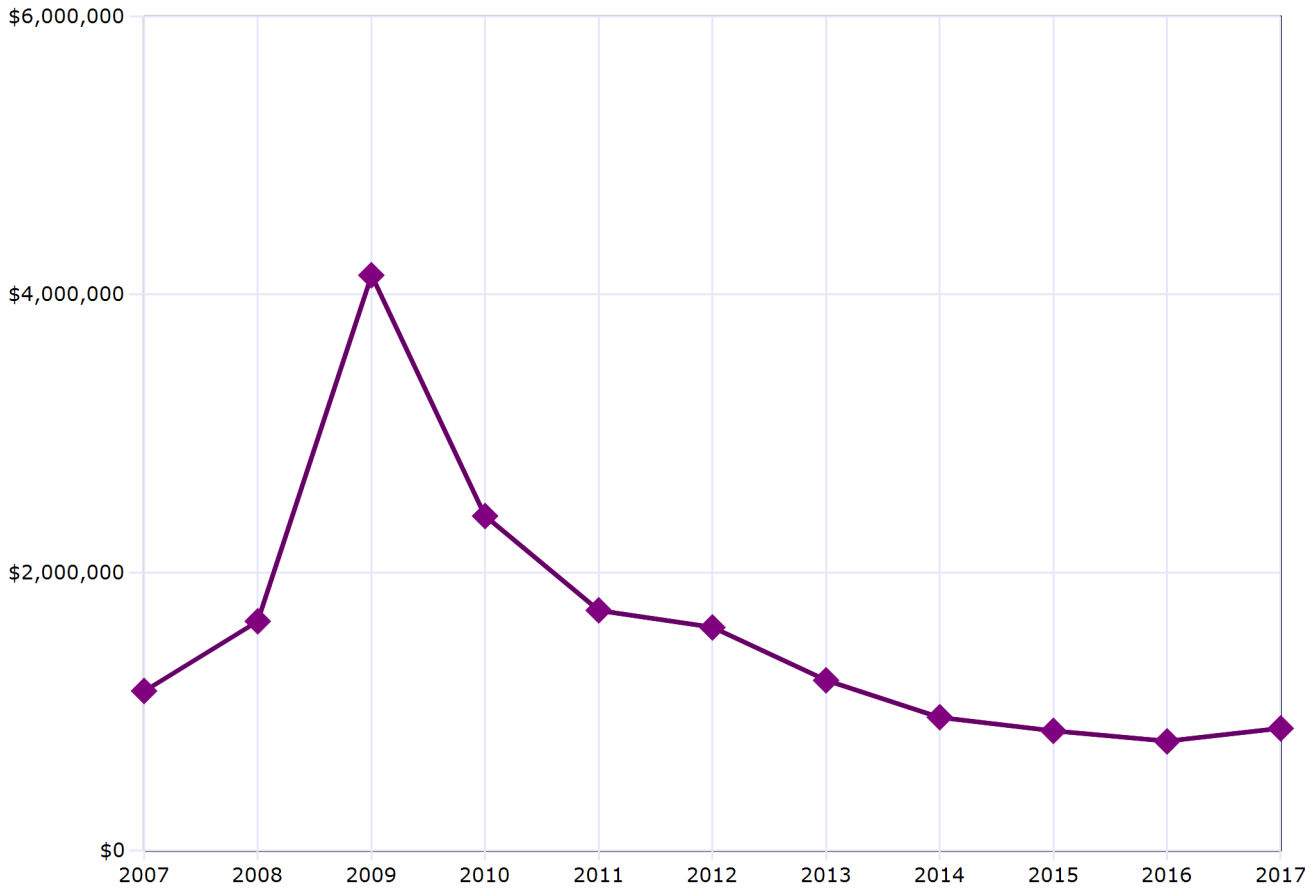


Occupation	Waynesboro city	Virginia
Management Occupations	13	2,818
Unknown Occupation Code	11	2,180
Office and Administrative Support Occupations	8	4,139
Transportation and Material Moving Occupations	7	1,339
Food Preparation and Serving Related Occupations	6	1,426
Sales and Related Occupations	6	1,611
Healthcare Practitioners and Technical Occupations	4	525
Business and Financial Operations Occupations	3	1,251
Construction and Extraction Occupations	3	1,237
Computer and Mathematical Occupations	2	1,154
Community and Social Service Occupations	2	400
Arts, Design, Entertainment, Sports, and Media Occupations	2	582
Healthcare Support Occupations	2	547
Building and Grounds Cleaning and Maintenance Occupations	2	451
Personal Care and Service Occupations	2	466
Installation, Maintenance, and Repair Occupations	2	632
Life, Physical, and Social Science Occupations	1	182
Legal Occupations	1	124
Farming, Fishing, and Forestry Occupations	1	45
Production Occupations	1	2,047
Architecture and Engineering Occupations		328
Education, Training, and Library Occupations		803
Protective Service Occupations		225
Military Specific Occupations		58

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, July 2018.

Unemployment Insurance Payments

Trends

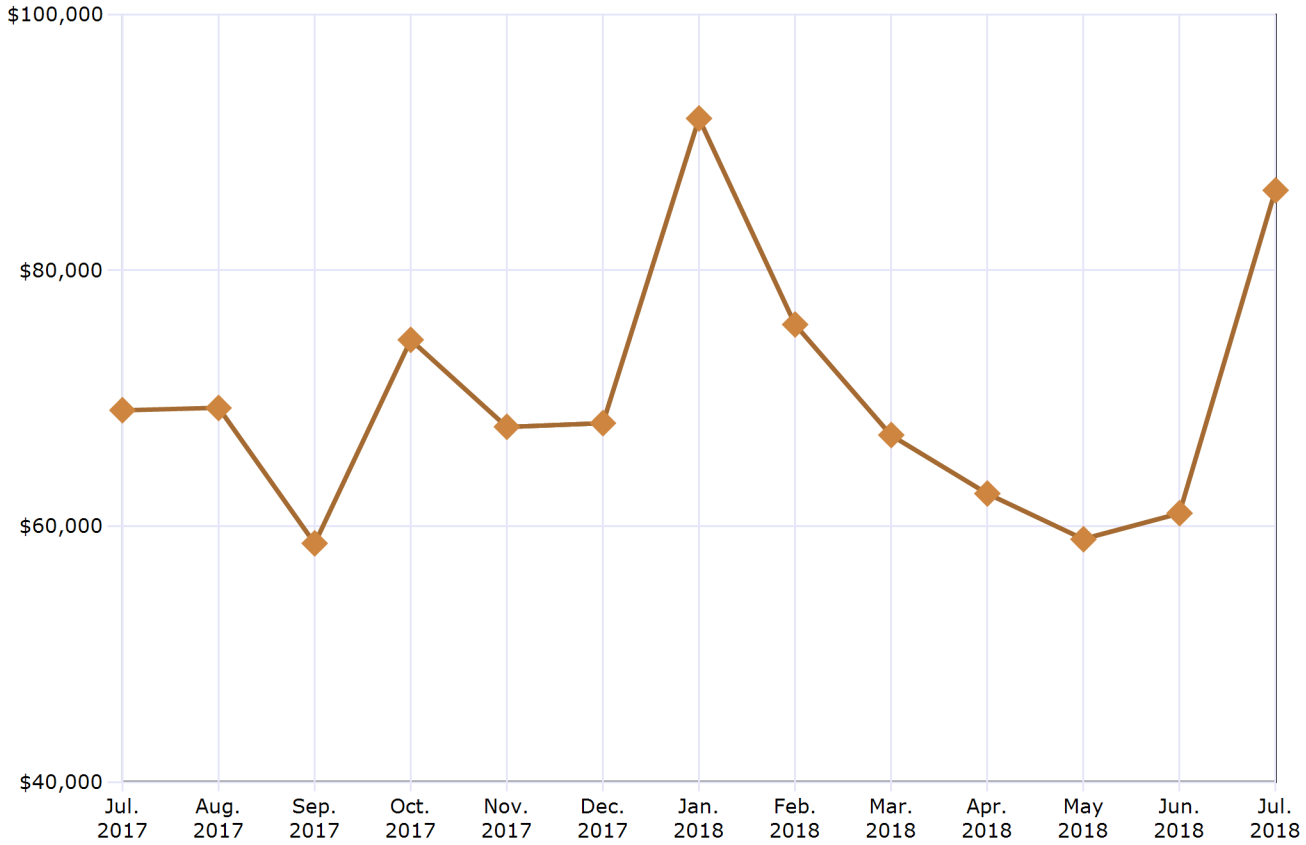


	Waynesboro city		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2007	4,641	$1,148,437	1,384,335	$364,789,088
2008	6,603	$1,649,724	1,699,923	$468,544,246
2009	15,498	$4,138,160	3,782,630	$1,069,206,277
2010	9,958	$2,406,664	2,727,738	$748,174,724
2011	7,192	$1,728,367	2,242,341	$612,702,314
2012	6,214	$1,605,334	2,102,986	$592,044,339
2013	4,844	$1,224,986	1,999,039	$574,074,609
2014	3,847	$959,707	1,684,690	$490,522,709
2015	3,151	$861,599	1,198,476	$351,290,100
2016	2,974	$785,672	1,263,292	$379,622,081
2017	3,157	$878,974	1,114,650	$336,664,624

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Waynesboro city		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Jul. 2017	243	$69,073	90,050	$26,778,571
Aug. 2017	240	$69,250	106,830	$32,052,040
Sep. 2017	202	$58,668	78,463	$24,100,313
Oct. 2017	266	$74,575	88,873	$27,477,193
Nov. 2017	236	$67,779	77,737	$23,867,491
Dec. 2017	232	$68,063	78,488	$23,849,844
Jan. 2018	323	$91,879	111,016	$33,360,363
Feb. 2018	260	$75,774	90,330	$27,381,314
Mar. 2018	229	$67,134	83,966	$25,617,093
Apr. 2018	209	$62,560	85,615	$26,239,392
May 2018	202	$58,989	72,790	$22,212,680
Jun. 2018	208	$61,025	73,754	$22,086,756
Jul. 2018	283	$86,261	90,439	$26,886,361

Source: Virginia Employment Commission, Unemployment Insurance Program.

Employers by Size of Establishment

	Waynesboro city	Virginia
0 to 4 employees	408	166,207
5 to 9 employees	134	38,710
10 to 19 employees	90	28,189
20 to 49 employees	66	20,858
50 to 99 employees	29	7,325
100 to 249 employees	11	3,863
250 to 499 employees	***	1,041
500 to 999 employees	***	375
1000 and over employees	0	242
	741	**266,810**

Employment by Size of Establishment

	Waynesboro city	Virginia
0 to 4 employees	582	232,999
5 to 9 employees	916	257,435
10 to 19 employees	1,262	383,108
20 to 49 employees	1,919	630,031
50 to 99 employees	1,971	501,050
100 to 249 employees	1,446	574,142
250 to 499 employees	***	359,077
500 to 999 employees	***	257,049
1000 and over employees	0	638,491
	9,408	**3,833,382**

Note: Asterisks (***) indicate non-disclosable data.
'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2018.

50 Largest Employers

1. Waynesboro School Board
2. Wal Mart
3. A&at Llc
4. City of Waynesboro
5. Lumos Payroll Corp
6. Virginia Panel Corporation
7. Chicopee Incorporated Dip
8. Lowes' Home Centers, Inc.
9. Kroger
10. Cracker Barrel Old Country Store
11. Dupont Community Credit Union
12. Augusta Lumber LLC
13. Adecco
14. Target Corp
15. Mundy Co Inc
16. Martin's Food Market
17. Blue Ridge Beverage Company, Inc.
18. Chick-fil-A at Waynesboro
19. The Home Depot
20. Avante at Waynesboro
21. Sunnyside Presbyterian Home
22. Kohl's Department Stores
23. Mathers Construction Company
24. F R Drake Company
25. Masco Contractor Svcs Central
26. YMCA
27. Sharp Shopper Inc
28. McDonald's
29. OS Restaurant Services, Inc.
30. Ppi Time Zero Inc
31. Cintas Corporation
32. Buffalo Wild Wings
33. Fishburne Military School
34. Valley Corral LLC
35. Elm Avenue Management Inc
36. Kmart
37. McClung Printing
38. Obaugh Chevrolet Buick Inc
39. Postal Service
40. Sigora Solar
41. Ntelos Telephone Dip Inc
42. The Fishin Pig
43. McDonalds
44. Valley Pool Company
45. Food Lion
46. Carilion Healthcare
47. Community Living Services
48. Panera Bread
49. Estes Express Lines
50. Applebees

Source: Virginia Employment Commission, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2018.

Did you know...

you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!

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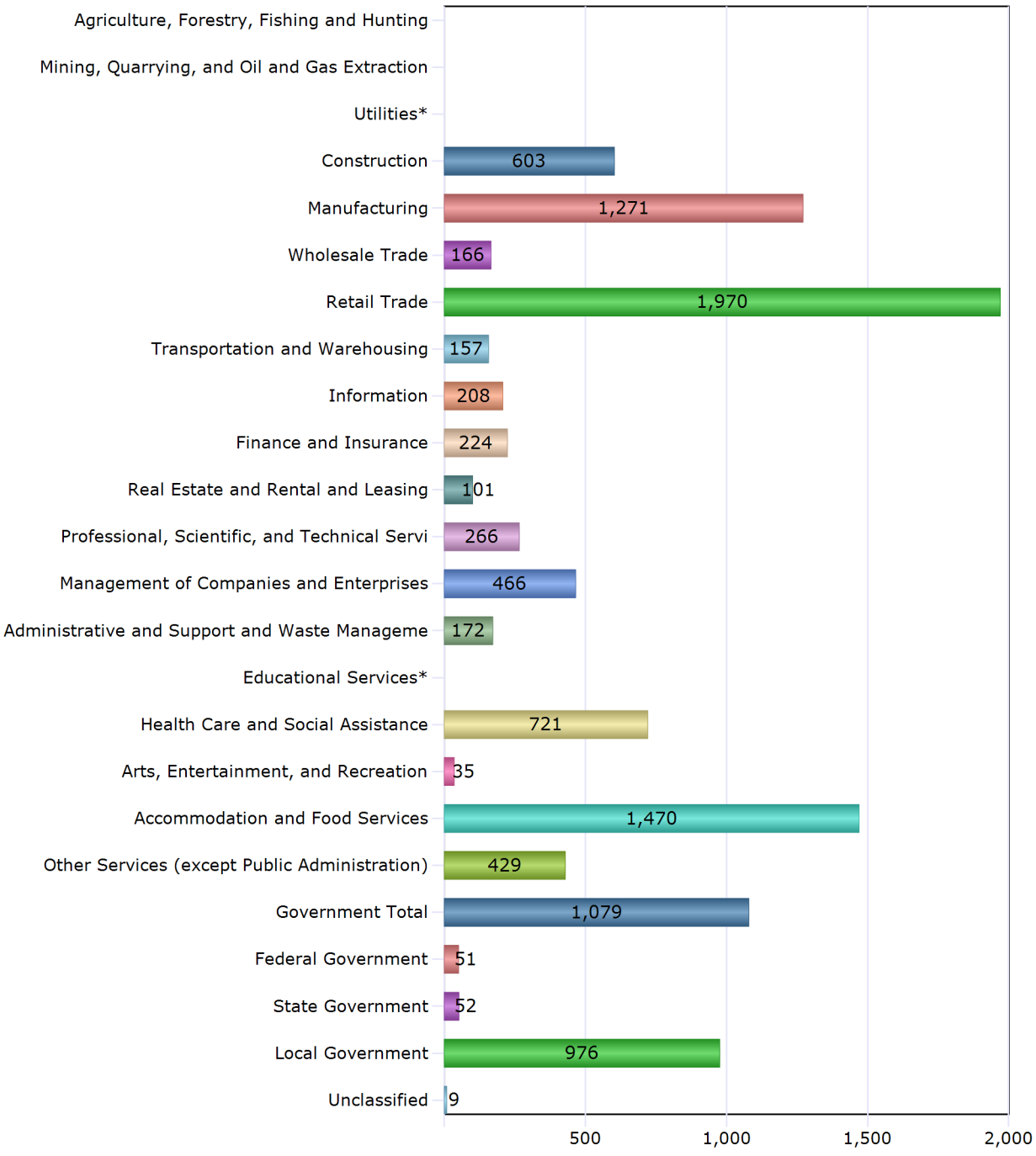
For this data and more, visit us on the web at:

www.VirginiaLMI.com

Employment by Industry

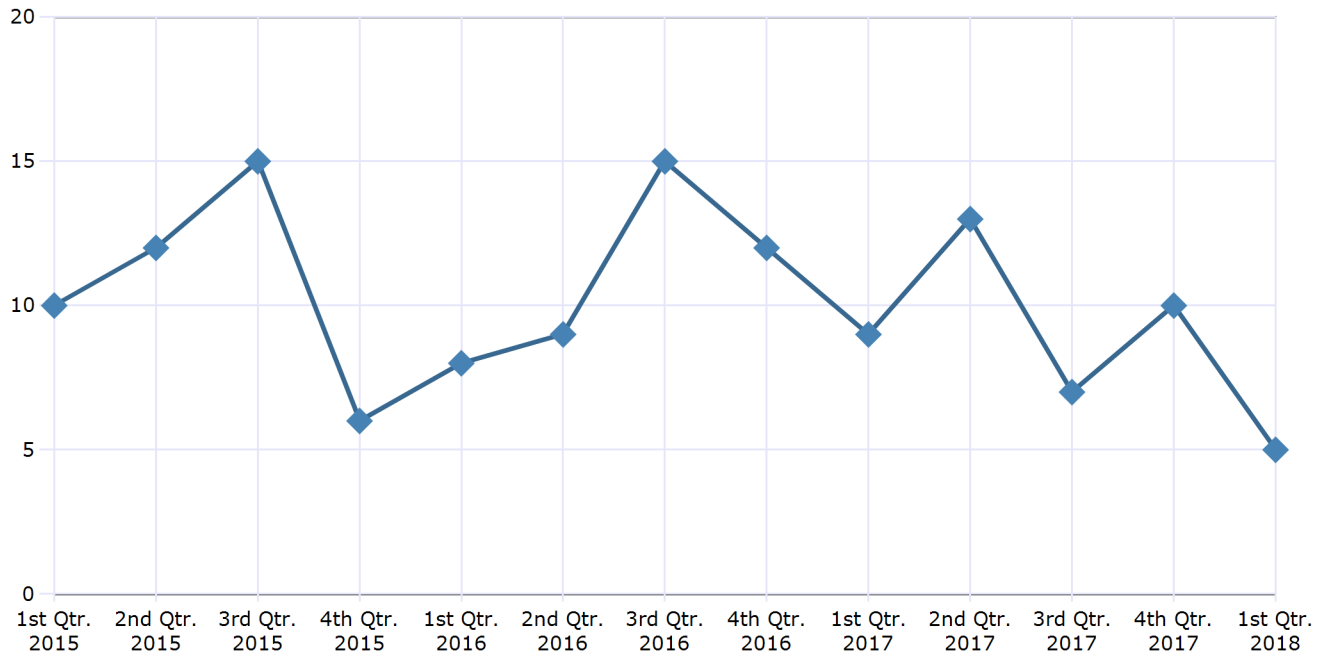


Total: 9,409

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2018.

New Startup Firms

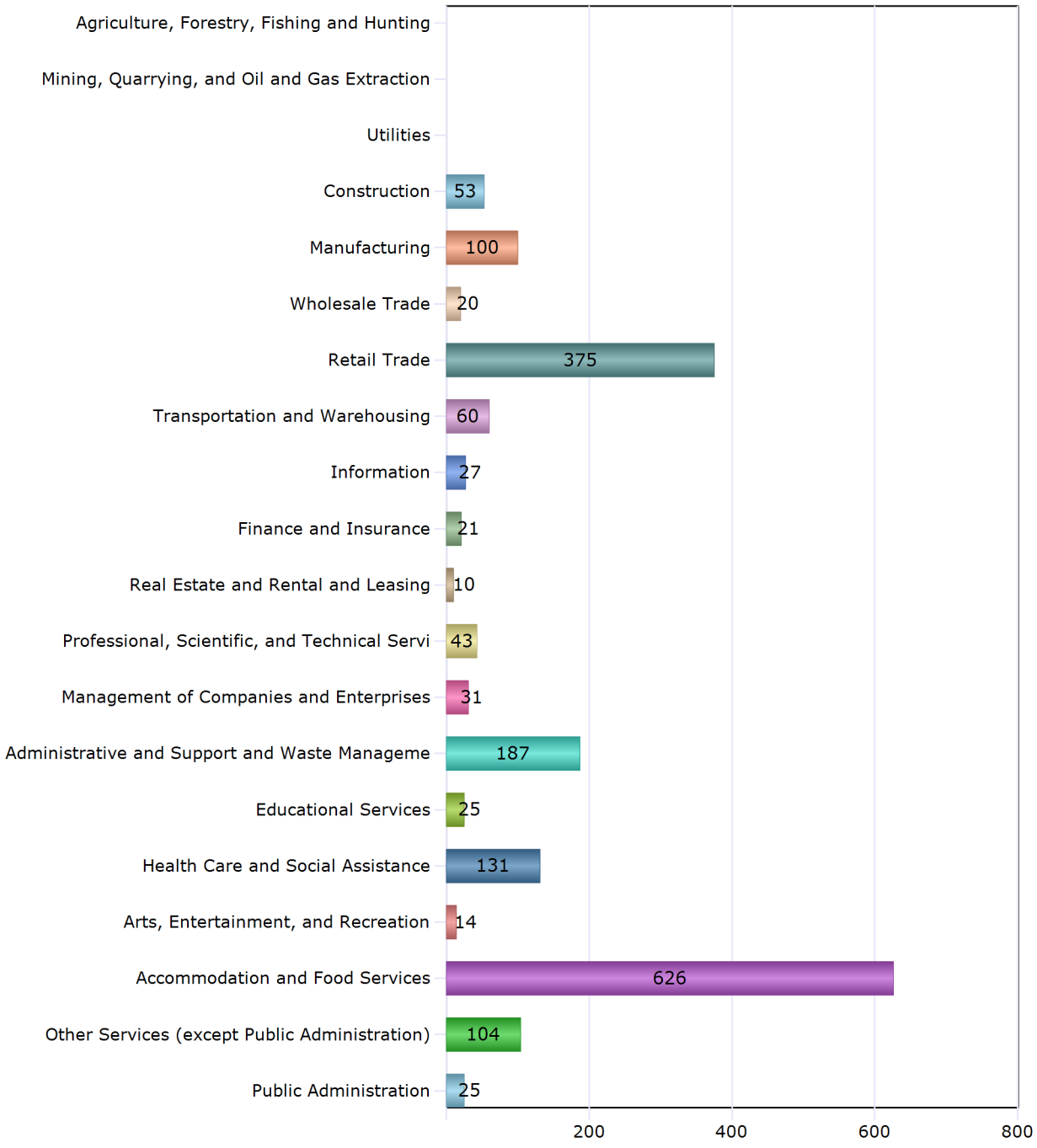


	Waynesboro city	Virginia
1st Qtr. 2015	10	3,923
2nd Qtr. 2015	12	3,749
3rd Qtr. 2015	15	3,396
4th Qtr. 2015	6	3,000
1st Qtr. 2016	8	3,802
2nd Qtr. 2016	9	4,283
3rd Qtr. 2016	15	3,398
4th Qtr. 2016	12	3,426
1st Qtr. 2017	9	3,838
2nd Qtr. 2017	13	3,961
3rd Qtr. 2017	7	2,736
4th Qtr. 2017	10	3,058
1st Qtr. 2018	5	3,936

Note: The following criteria was used to define new startup firms:
1.) Setup and liability date both occurred during 1st Quarter (January, February, March) 2018
2.) Establishment had no predecessor UI Account Number
3.) Private Ownership
4.) Average employment is less than 250
5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2018.

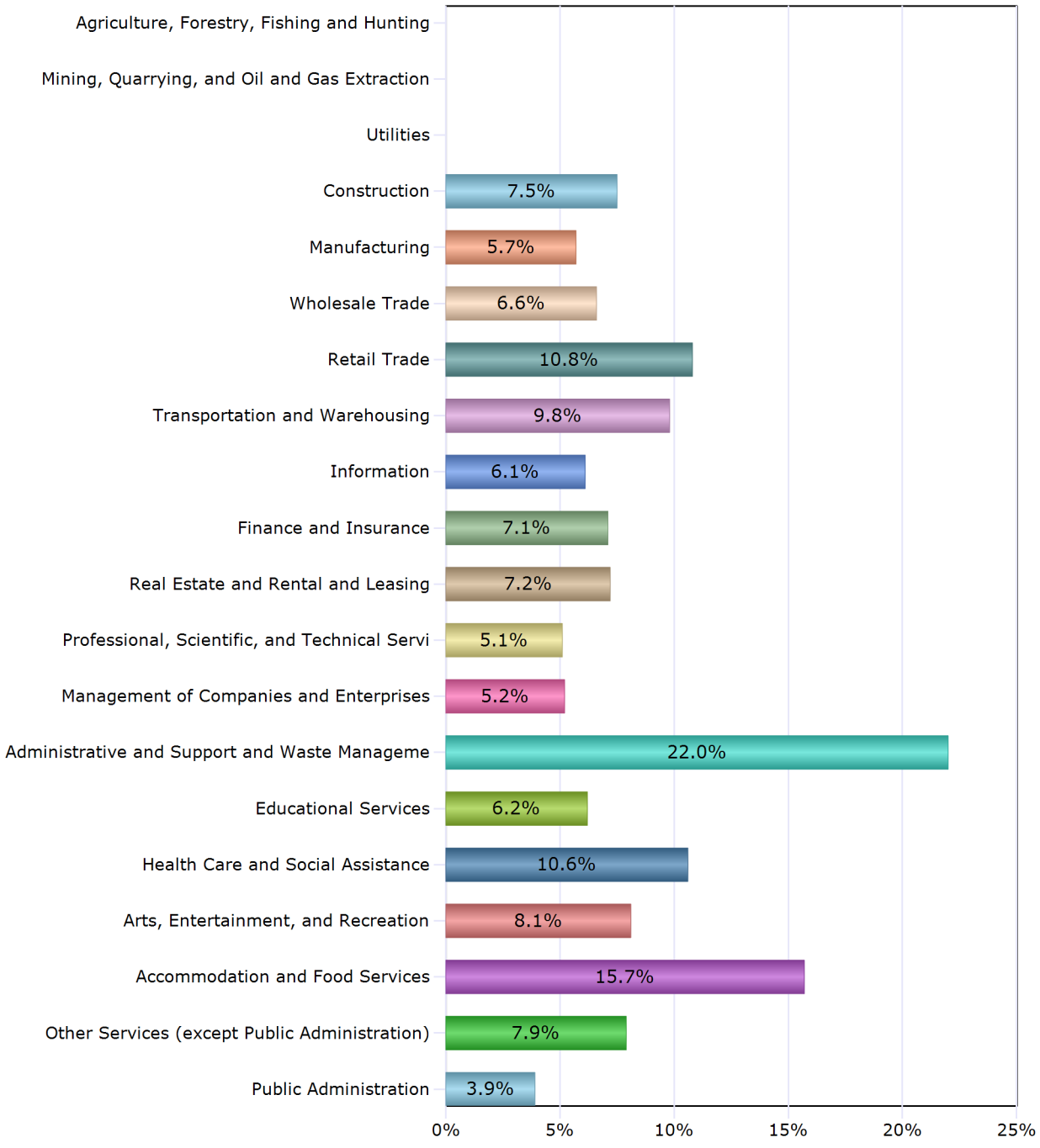
New Hires by Industry



Total: 1,852

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2016, all ownerships.

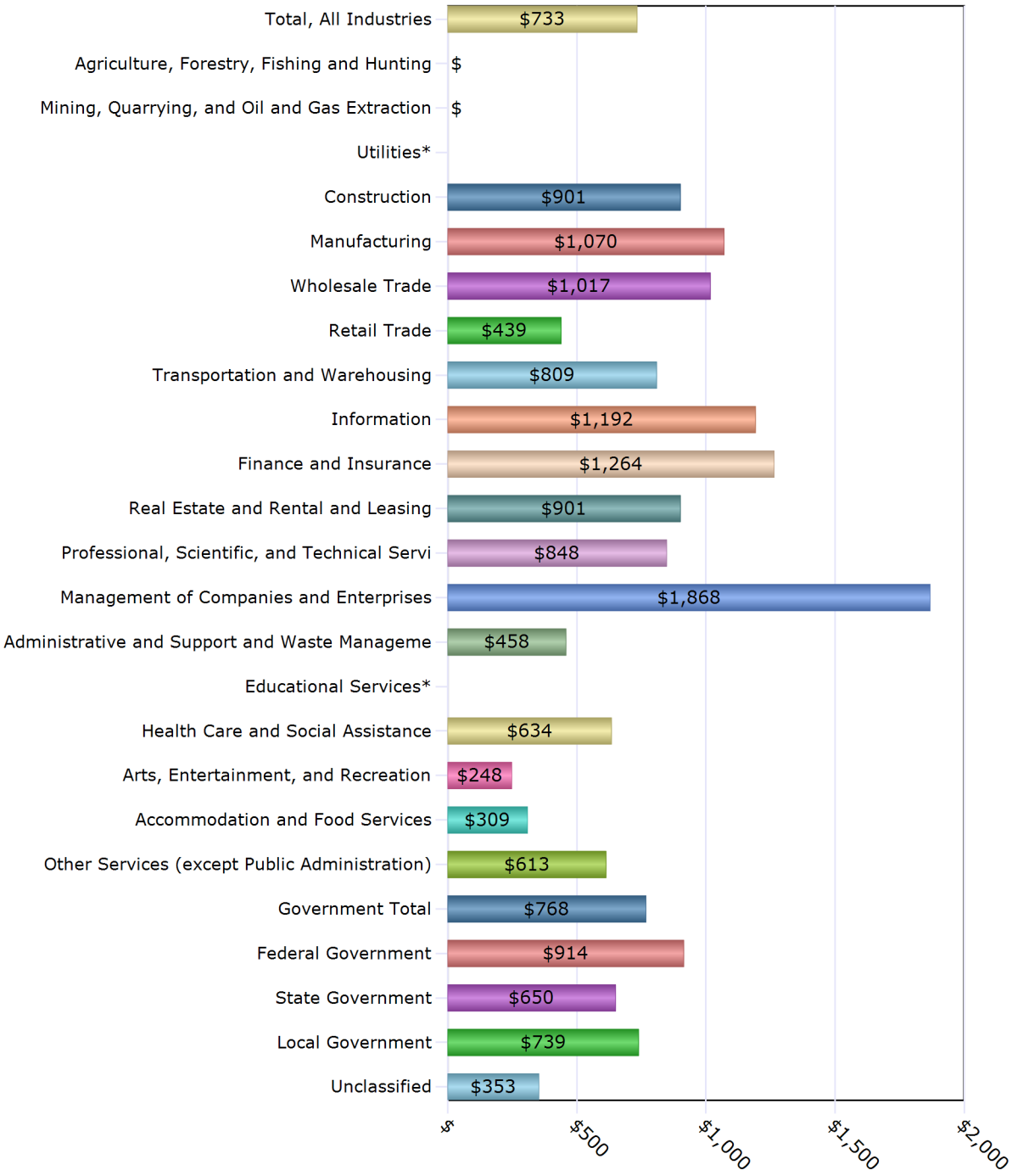
Turnover by Industry



Average: 8.6%

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2016, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics,
Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2018.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	352	645	653	2,110	1,909	2,167	1,752	626
Agriculture, Forestry, Fishing and Hunting								
Mining, Quarrying, and Oil and Gas Extraction								
Utilities								
Construction	4	15	19	111	97	126	95	29
Manufacturing	4	36	44	211	281	408	365	84
Wholesale Trade		3	5	39	45	53	39	16
Retail Trade	72	185	182	407	286	349	293	163
Transportation and Warehousing			12	46	54	71	58	25
Information	19	23	10	54	76	70	42	7
Finance and Insurance		6	11	54	46	70	60	13
Real Estate and Rental and Leasing				15	16	22	27	13
Professional, Scientific, and Technical Servi	8	18	23	101	120	89	73	23
Management of Companies and Enterprises	3	11	21	125	144	125	75	18
Administrative and Support and Waste Manageme		33	39	106	99	81	54	17
Educational Services		7	12	112	107	155	139	56
Health Care and Social Assistance	11	42	54	160	142	151	150	43
Arts, Entertainment, and Recreation		6	3	17	13	18	13	7
Accommodation and Food Services	210	216	177	384	238	201	112	60
Other Services (except Public Administration)	15	40	25	104	79	100	86	29
Public Administration		3	13	54	54	65	60	22

Source: U.S. Census Bureau,
Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2016, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

http://lehd.did.census.gov/led/

Industry Employment and Projections

Long Term

	Employment			Percent	
	Estimated 2014	Projected 2024	Change	Total	Annual
Total, All Industries	220,023	238,946	18,923	8.6%	.83%
Agriculture, Forestry, Fishing and Hunting	491	561	70	14.26%	1.34%
Mining, Quarrying, and Oil and Gas Extraction	281	280	-1	-.36%	-.04%
Utilities	612	546	-66	-10.78%	-1.13%
Construction	10,419	11,636	1,217	11.68%	1.11%
Manufacturing	31,099	29,256	-1,843	-5.93%	-.61%
Wholesale Trade	5,787	5,895	108	1.87%	.19%
Retail Trade	26,114	27,872	1,758	6.73%	.65%
Transportation and Warehousing	10,233	11,270	1,037	10.13%	.97%
Information	2,686	2,606	-80	-2.98%	-.3%
Finance and Insurance	4,906	5,290	384	7.83%	.76%
Real Estate and Rental and Leasing	2,194	2,282	88	4.01%	.39%
Professional, Scientific, and Technical Servi	5,683	6,582	899	15.82%	1.48%
Management of Companies and Enterprises	2,881	2,995	114	3.96%	.39%
Administrative and Support and Waste Manageme	7,871	8,593	722	9.17%	.88%
Educational Services	25,370	28,703	3,333	13.14%	1.24%
Health Care and Social Assistance	27,211	33,047	5,836	21.45%	1.96%
Arts, Entertainment, and Recreation	2,509	2,769	260	10.36%	.99%
Accommodation and Food Services	22,117	24,743	2,626	11.87%	1.13%
Other Services (except Public Administration)	5,521	6,031	510	9.24%	.89%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Shenandoah Valley (LWDA IV). No data available for Waynesboro city.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2014-2024.

Industry Employment and Projections

Short Term

	Employment			Percent	
	Estimated 2015	Projected 2017	Change	Total	Annual
Total, All Industries	3,977,496	4,093,656	116,160	2.92%	1.45%
Agriculture, Forestry, Fishing and Hunting	4,210	4,433	223	5.3%	2.61%
Mining, Quarrying, and Oil and Gas Extraction	6,805	5,869	-936	-13.75%	-7.13%
Utilities	10,717	10,695	-22	-.21%	-.1%
Construction	185,026	195,598	10,572	5.71%	2.82%
Manufacturing	232,632	233,073	441	.19%	.09%
Wholesale Trade	110,001	111,188	1,187	1.08%	.54%
Retail Trade	412,345	421,889	9,544	2.31%	1.15%
Transportation and Warehousing	112,837	117,619	4,782	4.24%	2.1%
Information	69,554	68,654	-900	-1.29%	-.65%
Finance and Insurance	131,712	136,266	4,554	3.46%	1.71%
Real Estate and Rental and Leasing	52,593	53,535	942	1.79%	.89%
Professional, Scientific, and Technical Servi	394,584	409,625	15,041	3.81%	1.89%
Management of Companies and Enterprises	74,086	75,252	1,166	1.57%	.78%
Administrative and Support and Waste Manageme	224,339	236,780	12,441	5.55%	2.74%
Educational Services	365,350	372,071	6,721	1.84%	.92%
Health Care and Social Assistance	427,570	446,476	18,906	4.42%	2.19%
Arts, Entertainment, and Recreation	56,096	57,991	1,895	3.38%	1.68%
Accommodation and Food Services	334,516	349,857	15,341	4.59%	2.27%
Other Services (except Public Administration)	133,850	136,332	2,482	1.85%	.92%

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Waynesboro city.

Source: Virginia Employment Commission, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2015-2017.

Occupation Employment and Projections

Long Term

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replace-ments	Growth	Total
Total, All Occupations	220,023	238,946	8.6%	5,301	2,102	7,403
Management Occupations	7,157	7,704	7.64%	167	57	224
Business and Financial Operations Occupations	7,279	7,964	9.41%	148	69	217
Computer and Mathematical Occupations	3,393	3,757	10.73%	48	38	86
Architecture and Engineering Occupations	2,020	2,068	2.38%	48	8	56
Life, Physical, and Social Science Occupations	1,187	1,304	9.86%	35	14	49
Community and Social Service Occupations	2,702	3,076	13.84%	59	37	96
Legal Occupations	985	1,079	9.54%	18	10	28
Education, Training, and Library Occupations	14,918	17,019	14.08%	314	210	524
Arts, Design, Entertainment, Sports, and Media Occupations	2,968	3,177	7.04%	74	24	98
Healthcare Practitioners and Technical Occupations	11,930	14,088	18.09%	260	216	476
Healthcare Support Occupations	6,429	8,223	27.9%	140	180	320
Protective Service Occupations	4,094	4,625	12.97%	106	53	159
Food Preparation and Serving Related Occupations	19,642	22,275	13.4%	724	274	998
Building and Grounds Cleaning and Maintenance Occupations	9,264	10,059	8.58%	187	80	267
Personal Care and Service Occupations	8,629	9,833	13.95%	176	121	297
Sales and Related Occupations	24,134	25,530	5.78%	763	141	904
Office and Administrative Support Occupations	30,763	32,264	4.88%	692	198	890
Farming, Fishing, and Forestry Occupations	765	772	.92%	18	3	21
Construction and Extraction Occupations	10,178	11,130	9.35%	152	97	249
Installation, Maintenance, and Repair Occupations	10,213	11,075	8.44%	241	90	331
Production Occupations	21,100	20,191	-4.31%	469	36	505
Transportation and Material Moving Occupations	20,273	21,733	7.2%	464	146	610

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Shenandoah Valley (LWDA IV). No data available for Waynesboro city.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2014-2024.

Occupation Employment and Projections

Short Term

	Employment			Openings		
	Estimated 2015	Projected 2017	% Change	Replace-ments	Growth	Total
Total, All Occupations	3,977,496	4,093,656	2.92%	92,736	59,171	151,907
Management Occupations	211,684	216,918	2.47%	4,446	2,618	7,064
Business and Financial Operations Occupations	276,201	284,397	2.97%	4,962	4,098	9,060
Computer and Mathematical Occupations	203,891	212,732	4.34%	2,536	4,451	6,987
Architecture and Engineering Occupations	78,184	79,032	1.08%	1,861	488	2,349
Life, Physical, and Social Science Occupations	33,613	34,156	1.62%	820	278	1,098
Community and Social Service Occupations	53,847	56,057	4.1%	1,101	1,105	2,206
Legal Occupations	43,892	44,747	1.95%	712	428	1,140
Education, Training, and Library Occupations	243,781	249,029	2.15%	5,092	2,624	7,716
Arts, Design, Entertainment, Sports, and Media Occupations	61,233	62,553	2.16%	1,408	678	2,086
Healthcare Practitioners and Technical Occupations	205,158	211,360	3.02%	4,160	3,102	7,262
Healthcare Support Occupations	90,672	94,357	4.06%	1,859	1,842	3,701
Protective Service Occupations	105,361	107,514	2.04%	2,354	1,081	3,435
Food Preparation and Serving Related Occupations	327,173	342,449	4.67%	14,249	7,644	21,893
Building and Grounds Cleaning and Maintenance Occupations	151,649	157,036	3.55%	2,839	2,694	5,533
Personal Care and Service Occupations	155,803	163,251	4.78%	3,230	3,728	6,958
Sales and Related Occupations	423,418	432,998	2.26%	13,691	4,790	18,481
Office and Administrative Support Occupations	554,516	566,160	2.1%	11,737	5,962	17,699
Farming, Fishing, and Forestry Occupations	6,868	7,147	4.06%	168	141	309
Construction and Extraction Occupations	187,792	195,659	4.19%	2,884	4,098	6,982
Installation, Maintenance, and Repair Occupations	152,257	156,081	2.51%	3,384	2,080	5,464
Production Occupations	181,313	183,120	1%	3,937	1,364	5,301
Transportation and Material Moving Occupations	229,190	236,903	3.37%	5,304	3,878	9,182

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Virginia Statewide. No data available for Waynesboro city.

Source: Virginia Employment Commission, Economic Information & Analytics,
Short Term Industry and Occupational Projections, 2015-2017.

Growth Occupations

	Employment			Average Annual Openings			Average Annual Salary
	Estimated 2014	Projected 2024	% Change	Replace-ments	Growth	Total	
Home Health Aides	1,102	1,668	51.36%	25	57	82	$21,686
Physical Therapist Assistants	172	252	46.51%	5	8	13	$68,958
Physical Therapists	446	652	46.19%	12	21	33	$88,302
Physician Assistants	161	233	44.72%	4	7	11	$97,250
Athletic Trainers	89	126	41.57%	2	4	6	$51,692
Nurse Practitioners	210	295	40.48%	5	8	13	$102,499
Veterinary Technologists and Technicians	173	236	36.42%	2	6	8	$38,594
Physical Therapist Aides	77	105	36.36%	2	3	5	$26,204
Personal Financial Advisors	249	333	33.73%	6	8	14	$86,724
Medical Assistants	574	767	33.62%	12	19	31	$30,687
Physicians and Surgeons, All Other	337	445	32.05%	9	11	20	$249,180
Occupational Therapists	186	244	31.18%	4	6	10	$87,240
Web Developers	136	178	30.88%	2	4	6	$63,982
Speech-Language Pathologists	173	224	29.48%	4	5	9	$83,892
Medical Secretaries	***	***	***	***	***	***	N/A
Clinical, Counseling, and School Psychologists	278	354	27.34%	6	8	14	$98,372
Opticians, Dispensing	100	127	27%	3	3	6	$46,036
Health Specialties Teachers, Postsecondary	***	***	***	***	***	***	N/A
Dental Assistants	414	524	26.57%	10	11	21	$39,498
Nursing Instructors and Teachers, Postsecondary	204	258	26.47%	4	5	9	$75,677

Note: Asterisks (***) indicate non-disclosable data.
Projections and OES wage data are for Shenandoah Valley (LWDA IV). No data available for Waynesboro city.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2014-2024
Occupational Employment Statistics (OES) Survey, 2017.

Declining Occupations

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replace-ments	Growth	Total
Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***
Sewing Machine Operators	372	262	-29.57%	2	0	2
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	271	195	-28.04%	4	0	4
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	300	217	-27.67%	7	0	7
Prepress Technicians and Workers	139	107	-23.02%	2	0	2
Postal Service Clerks	144	112	-22.22%	2	0	2
Postal Service Mail Carriers	439	342	-22.1%	8	0	8
Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	***	***	***	***	***	***
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	417	331	-20.62%	5	0	5
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	117	93	-20.51%	5	0	5
Forging Machine Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***
Mail Clerks and Mail Machine Operators, Except Postal Service	105	87	-17.14%	2	0	2
Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	***	***	***	***	***	***
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	281	240	-14.59%	10	0	10
Electrical and Electronic Equipment Assemblers	163	141	-13.5%	2	0	2
Adhesive Bonding Machine Operators and Tenders	562	497	-11.57%	15	0	15
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	118	105	-11.02%	3	0	3
Chemical Equipment Operators and Tenders	***	***	***	***	***	***
Procurement Clerks	107	96	-10.28%	4	0	4
Cooks, Fast Food	1,068	964	-9.74%	28	0	28

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for Shenandoah Valley (LWDA IV). No data available for Waynesboro city.

Source: Virginia Employment Commission, Economic Information & Analytics,
Long Term Industry and Occupational Projections, 2014-2024.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	3.8
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	-0.4
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955	244.786	245.519	246.819	246.663	246.669	246.524	245.120	2.1
2018	247.867	248.991	249.554	250.546	251.588	251.989								

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2008	206.744	207.254	209.147	210.698	212.788	215.223	216.304	215.247	214.935	212.182	207.296	204.813	211.053	4.1
2009	205.700	206.708	207.218	207.925	208.774	210.972	210.526	211.156	211.322	211.549	212.003	211.703	209.630	-0.7
2010	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262	213.967	2.1
2011	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166	221.575	3.6
2012	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
2013	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174	229.324	1.4
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813	238.617	239.448	240.939	240.573	240.666	240.526	239.051	2.1
2018	241.919	242.988	243.463	244.607	245.770	246.196								

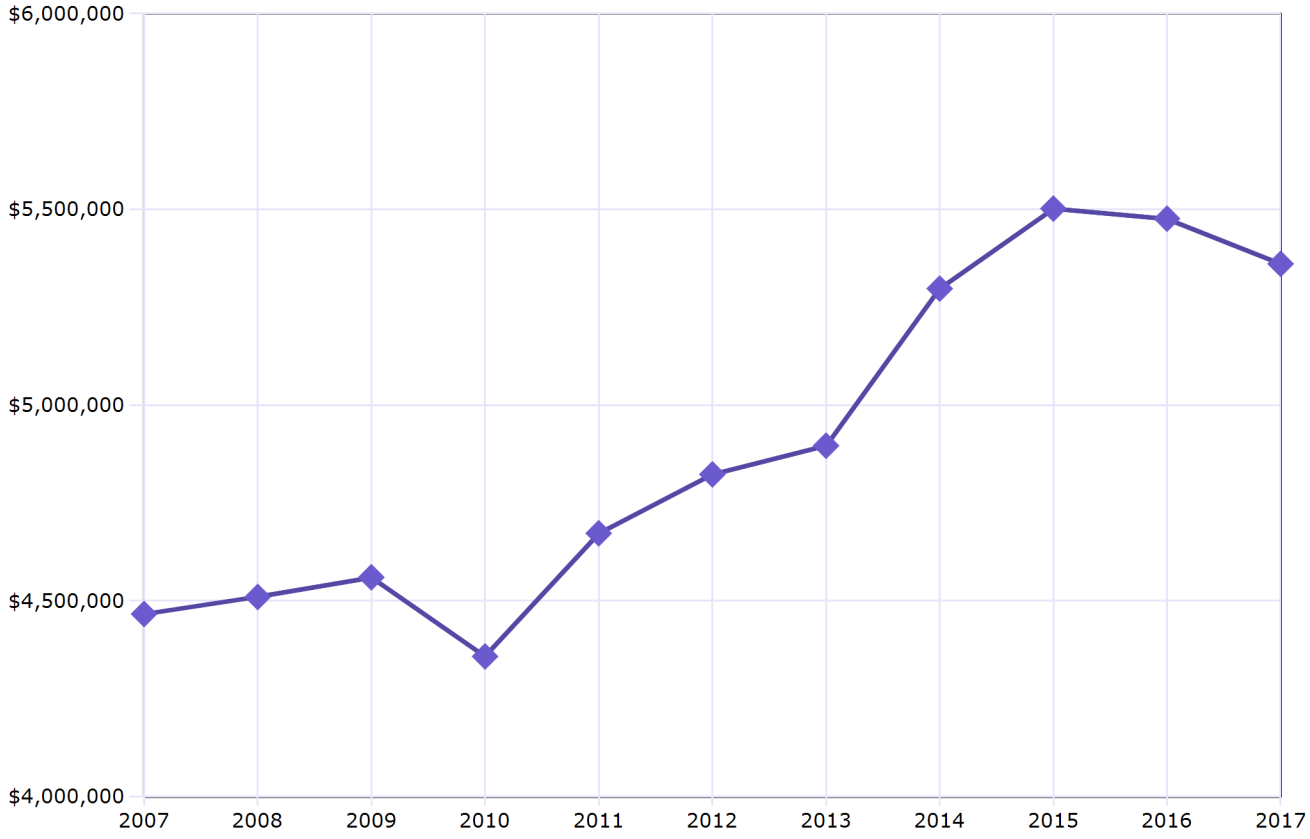
Note: CPI data is for the United States only. No data available for Waynesboro city.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



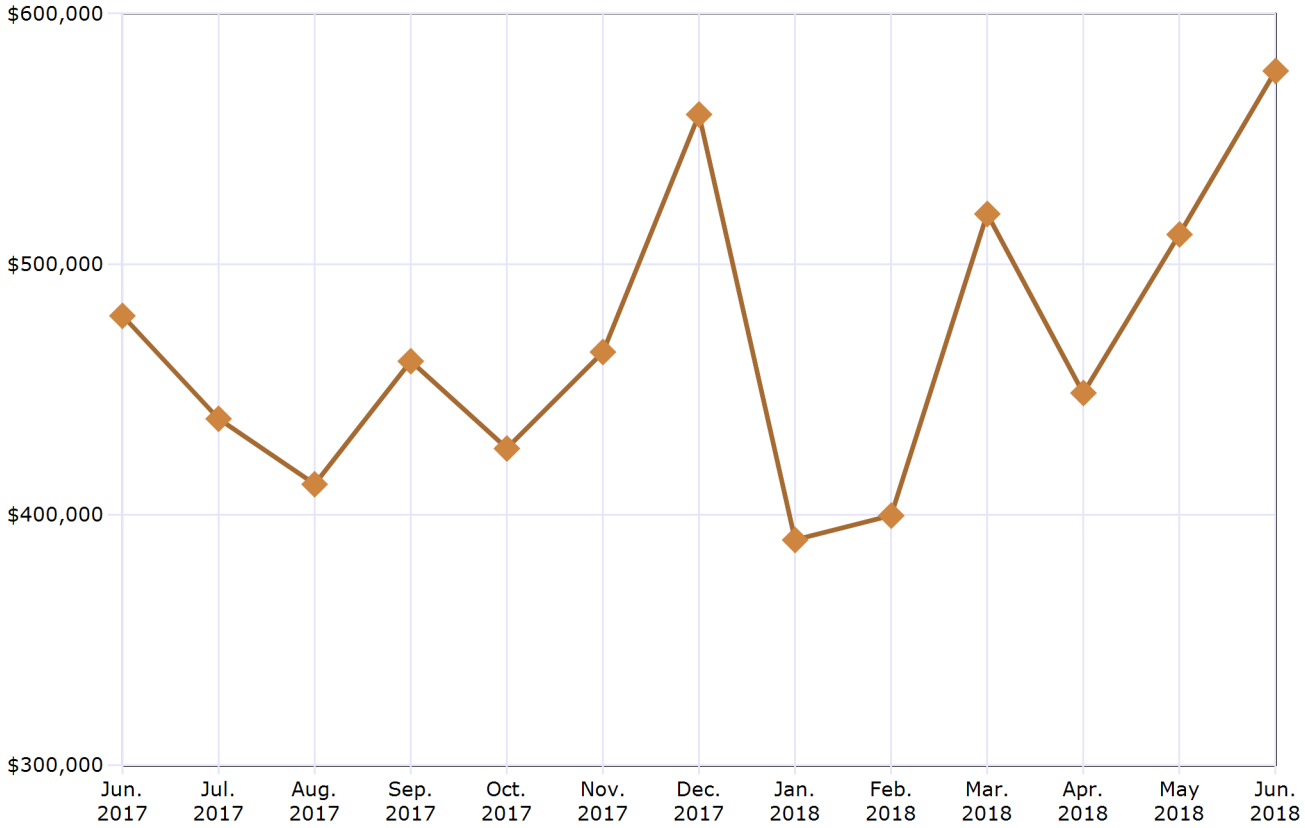
	Waynesboro city	Virginia
2007	$4,466,775	$1,056,766,678
2008	$4,510,233	$1,032,815,078
2009	$4,560,503	$979,594,664
2010	$4,358,311	$992,820,512
2011	$4,672,877	$1,035,981,229
2012	$4,823,432	$1,080,663,042
2013	$4,896,622	$1,093,292,668
2014	$5,297,905	$1,131,194,860
2015	$5,502,175	$1,179,611,271
2016	$5,476,502	$1,202,257,995
2017	$5,361,073	$1,232,981,515

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



	Waynesboro city	Virginia
Jun. 2017	$479,425	$110,673,333
Jul. 2017	$438,333	$100,656,455
Aug. 2017	$412,205	$103,076,183
Sep. 2017	$461,302	$104,708,407
Oct. 2017	$426,473	$101,947,408
Nov. 2017	$464,981	$103,938,560
Dec. 2017	$559,799	$123,193,863
Jan. 2018	$389,977	$90,794,207
Feb. 2018	$399,684	$90,576,093
Mar. 2018	$520,086	$107,834,402
Apr. 2018	$448,639	$102,372,977
May 2018	$511,917	$110,211,496
Jun. 2018	$577,149	$112,529,037

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Waynesboro city provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).

Related Terms and Definitions

Associate's degree
An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree
An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate
An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master’s degree.

Master's degree
An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

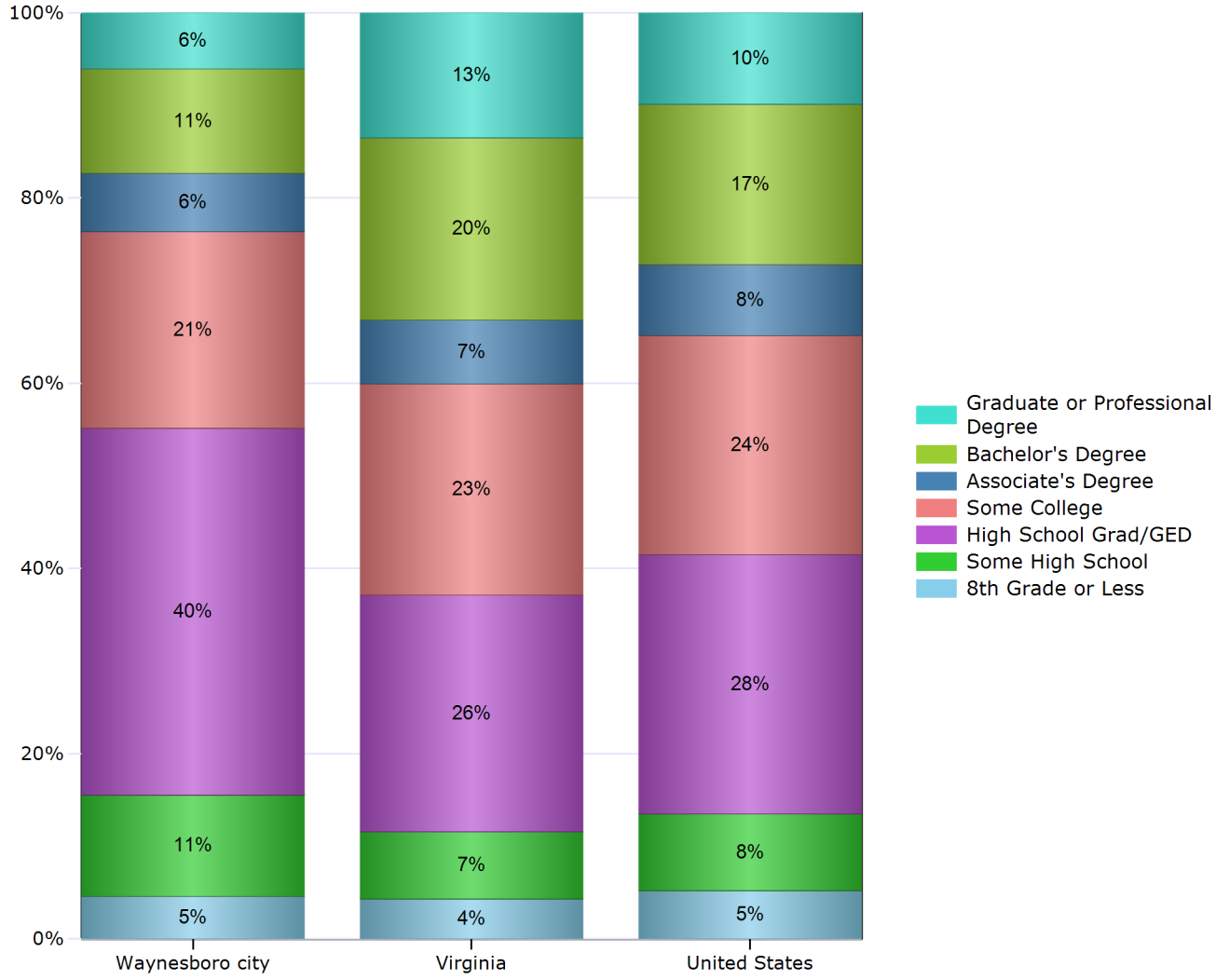
Post-master's certificate
An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree
The highest award a student can earn for graduate study.

First-professional degree
An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

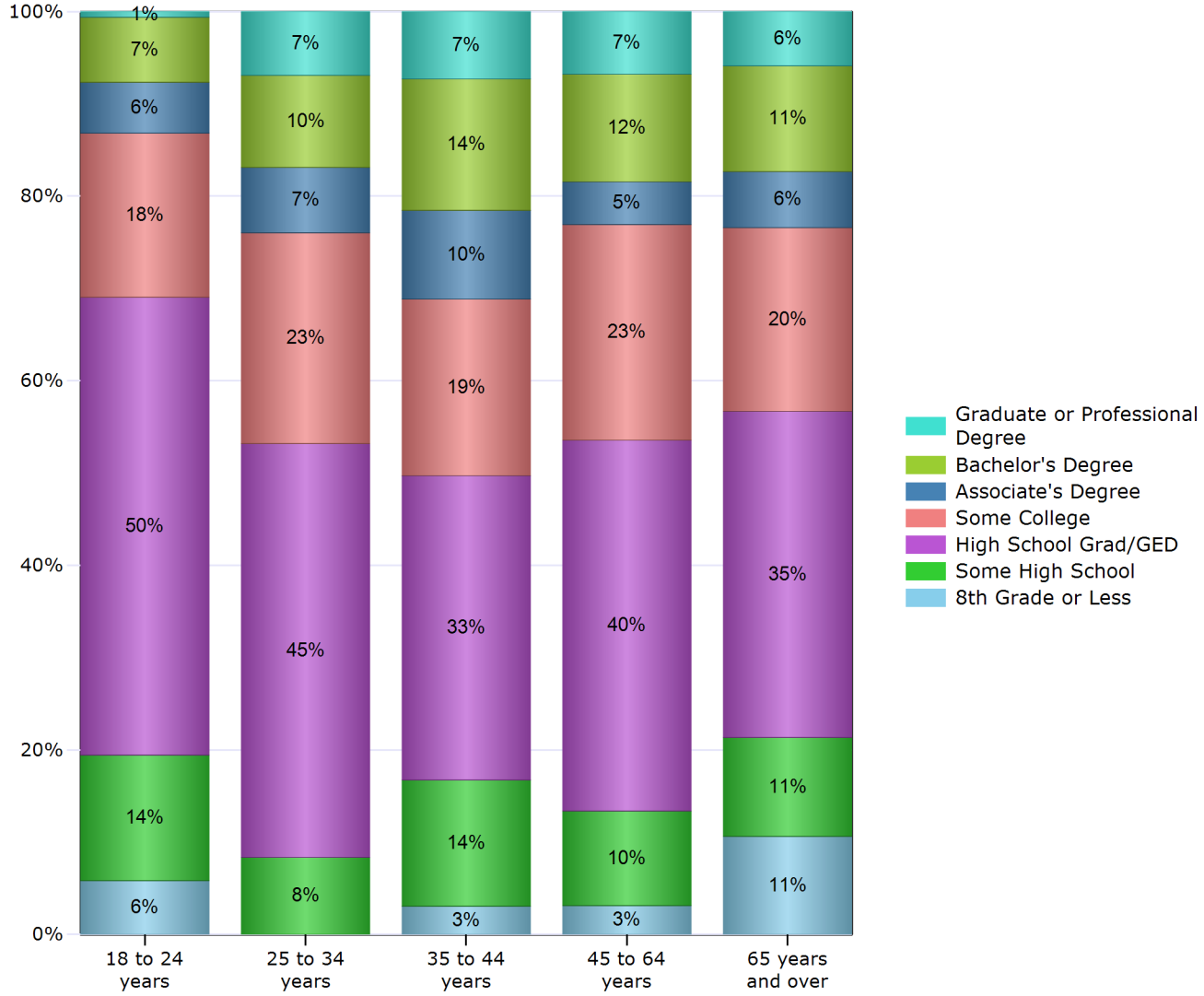
(Population 18 years and over)



	Waynesboro city	Virginia	United States
8th Grade or Less	744	275,329	12,639,425
Some High School	1,769	464,075	20,093,117
High School Grad/GED	6,413	1,633,105	68,044,371
Some College	3,432	1,457,887	57,431,237
Associate's Degree	1,022	440,219	18,586,866
Bachelor's Degree	1,824	1,258,661	42,027,629
Graduate or Professional Degree	982	862,686	24,008,551
	16,186	**6,391,962**	**242,831,196**

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Age

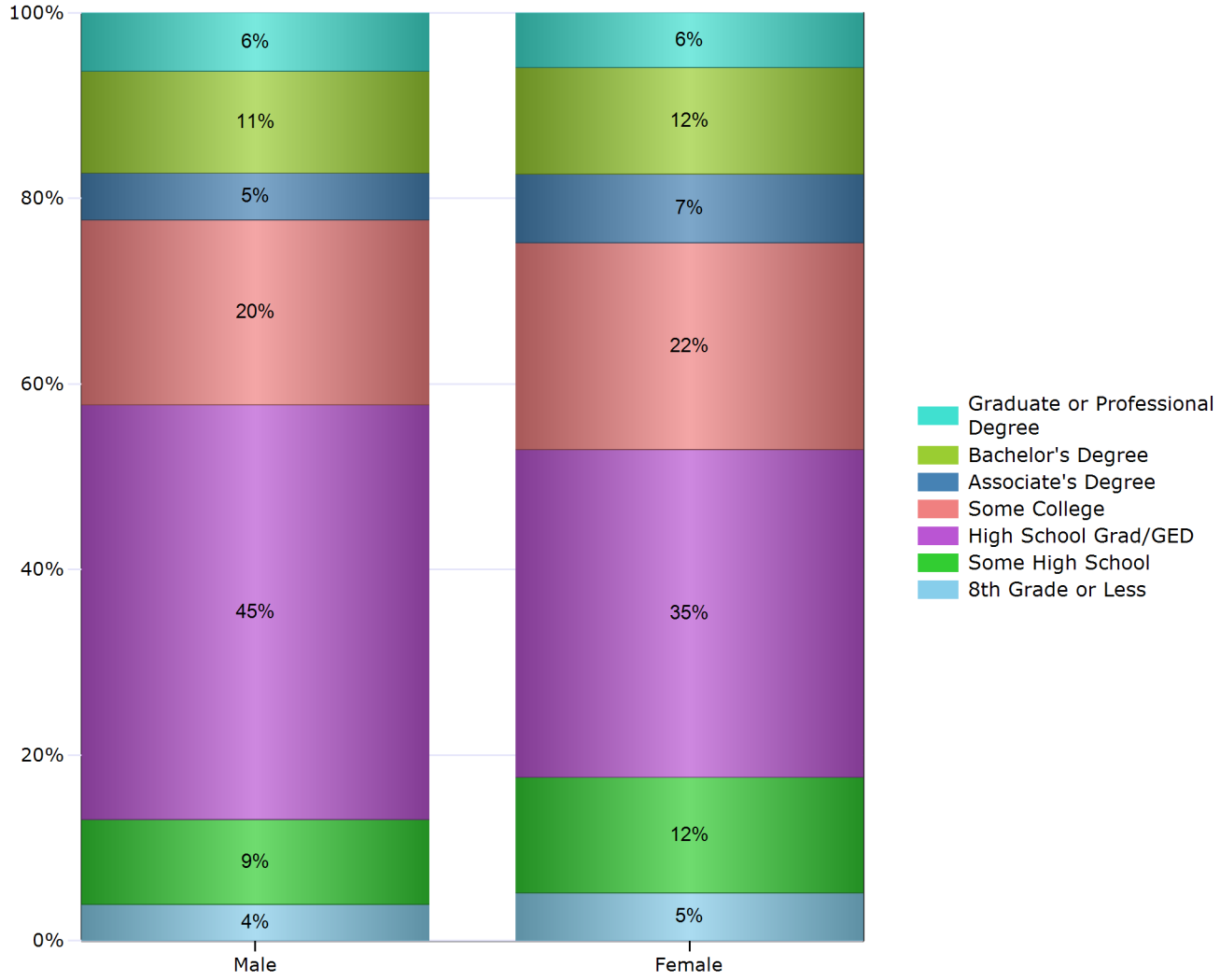


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	95		82	165	402	**744**
Some High School	222	235	367	539	406	**1,769**
High School Grad/GED	809	1,265	885	2,116	1,338	**6,413**
Some College	290	644	513	1,231	754	**3,432**
Associate's Degree	90	200	258	244	230	**1,022**
Bachelor's Degree	115	281	382	613	433	**1,824**
Graduate or Professional Degree	10	195	196	358	223	**982**
	1,631	**2,820**	**2,683**	**5,266**	**3,786**	**16,186**

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Gender

(Population 18 years and over)

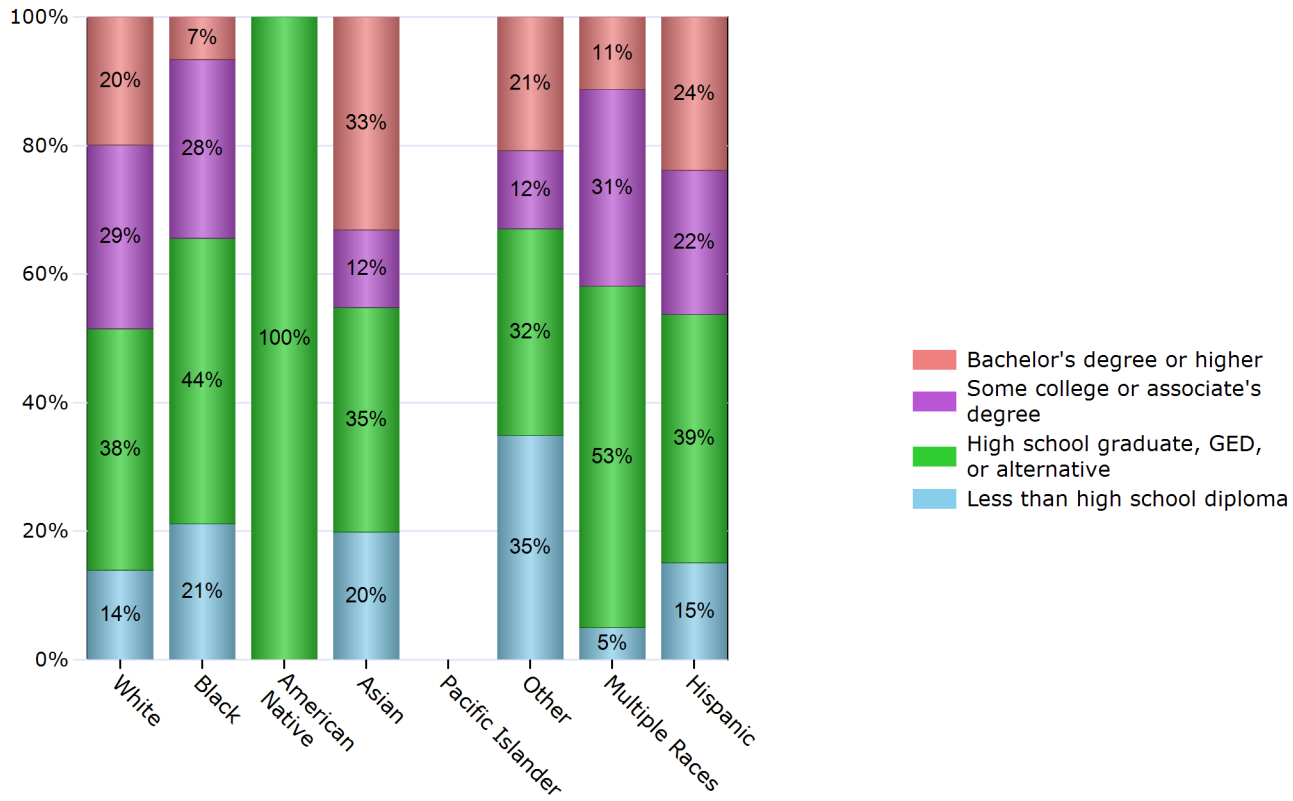


	Male	Female	Total
8th Grade or Less	291	453	**744**
Some High School	677	1,092	**1,769**
High School Grad/GED	3,311	3,102	**6,413**
Some College	1,477	1,955	**3,432**
Associate's Degree	373	649	**1,022**
Bachelor's Degree	814	1,010	**1,824**
Graduate or Professional Degree	466	516	**982**
	7,409	**8,777**	**16,186**

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	1,711	4,609	3,507	2,444	**12,271**
Black or African American	355	747	467	111	**1,680**
American Indian or Alaska Native	0	23	0	0	**23**
Asian	33	58	20	55	**166**
Native Hawaiian/Pacific Islander	0	0	0	0	**0**
Other	89	82	31	53	**255**
Multiple Races	8	85	49	18	**160**
Ethnicity					
Hispanic or Latino (of any race)	107	274	159	169	**709**
	2,303	**5,878**	**4,233**	**2,850**	**15,264**

Source: U.S. Census Bureau
American Community Survey, 2011-2015.

Graduate Data Trends

Waynesboro city

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006										
2007										
2008										
2009										
2010										
2011										
2012										
2013										
2016										

Note: This table only reflects degrees completed from institutions within Waynesboro city

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963
2016	8,643	11,912	25,125	608	61,852	2,032	24,717	640	2,328	2,931

Source: U.S. Department of Education,
Institute of Education Sciences (IES).

Did you know...

you can search over 2,300 school listings online provided by the U.S. Department of Education?

For this data and more, visit us on the web at:

www.VirginiaLMI.com

Training Providers

James Madison University
800 South Main Street
Harrisonburg, VA 22807
Phone: (540) 568-6211
http://www.jmu.edu/
Number of 2016 graduates: 5,551

Eastern Mennonite University
1200 Park Rd
Harrisonburg, VA 22802
Phone: (540) 432-4000
http://www.emu.edu
Number of 2016 graduates: 556

Lord Fairfax Community College
173 Skirmisher Lane
Middletown, VA 22645
Phone: (540) 868-7000
http://https://www.lfcc.edu
Number of 2016 graduates: 1,536

Bridgewater College
402 E College St
Bridgewater, VA 22812
Phone: (540) 828-8000
http://https://www.bridgewater.edu/about-us
Number of 2016 graduates: 447

Blue Ridge Community College
1 College Lane
Weyers Cave, VA 24486
Phone: (540) 234-9261
http://www.brcc.edu
Number of 2016 graduates: 1,273

Virginia Military Institute
Vmi Parade
Lexington, VA 24450
Phone: (540) 464-7207
http://www.vmi.edu
Number of 2016 graduates: 382

Shenandoah University
1460 University Dr
Winchester, VA 22601
Phone: (540) 665-4500
http://www.su.edu
Number of 2016 graduates: 1,128

Mary Baldwin College
318 Prospect Street
Staunton, VA 24401
Phone: (540) 887-7000
http://www.marybaldwin.edu
Number of 2016 graduates: 353

Washington and Lee University
204 West Washington Street
Lexington, VA 24450
Phone: (540) 458-8400
http://www.wlu.edu/
Number of 2016 graduates: 716

Woodrow Wilson Rehabilitation Center
64 James Anderson Road
Fishersville, VA 22939
Phone: (540) 332-7390
http://wwrc.virginia.gov
Number of 2016 graduates: 183

Source: U.S. Department of Education, Institute of Education Sciences (IES), 2016.